

DIRECTOR'S ANNUAL REPORT 2023



Director's Report 2023

FROM THE DIRECTOR

It is with great pleasure and pride that I share the *2023 Director's Annual Report* for the Nipissing-Parry Sound Catholic District School Board (NPSC). This report shares our NPSC journey, highlighting the many successes and milestones we have achieved together as a Catholic community. The stories throughout this report celebrates the progress we have made on our Board's Multi-Year Strategic Plan 2022-2026 (ENDS) focused on the priorities of Catholic Faith, Well-Being, Learning, Equity, Indigenous Education and Innovation.

Our successes are a reflection of our deep belief that our students are at the heart of everything we do and inspire every decision we make. Over the past year, as we continued to travel together in a dynamic educational landscape, our commitment to providing a high-quality Catholic education to our students and families we serve remained steadfast and unwavering.

The successes reflected in this year's report are a true testament of the dedication of our staff to our students, their learning, and to excellence in Catholic education. We were very proud this past year to launch the inaugural *Director of Education Award of Excellence in Catholic Education* which underscores the immense impact our staff have on our students. I extend my heartfelt appreciation to our entire NPSC team of teachers, principals, administrators and devoted support staff for their passionate commitment as we strive to provide a distinct Catholic education experience to all of the students we serve.

Among the many highlights of this past year was the exciting launch of our three-year Pastoral Plan 2023-2026. Based on the theological virtues of **Faith, Hope and Love**, our three-year plan begins with Year of **Love** during this school year in alignment with our Catholic Education Week theme **We Are Called To Love**. Our Pastoral Plan supports our Board's strategic plan and ensures a specific focus on providing faith formation learning experiences for our students and staff across our system.

Our Board's ENDS outcomes highlighted throughout this report are also aligned to the three provincial priorities established by the Ministry of Education and include:

- Achievement of Learning Outcomes in Core Academic Skills
- Preparation of Students for Future Success
- Student Achievement and Well-Being

Our Board of Trustees celebrated two key milestones of leadership and service in Catholic Education. Last school year, Jacques Bégin, Trustee and current Vice-Chair, was recognized by for 25 years of service. At the end of this year, we celebrated the retirement of Trustee Barbara McCool, following 46 years of remarkable service as a Catholic School Trustee. We extend our deep appreciation to both Barbara and Jacques for their faith-filled service and leadership to NPSC and to Catholic Education in our province!

At the NPSC, we are grateful for the leadership of our trustees and administrators, the partnership with our parishes and Catholic community, our exceptional staff, the support of our parents and students, as well as the collaboration of the greater community. As we travel along the path of our bright future, may we continue to work together to shape inclusive and equitable learning environments that are firmly **Rooted in Faith** and joyfully **Alive in Spirit**, so that each of our students may reach their full potential.

May God continue to bless our collaborative work in Catholic Education.



Paula Mann
Director of Education

Director's Report 2023

FROM THE CHAIR

Every so often, I take time to reflect on our Catholic Education system – its purpose, our distinct identity and everyday life in our schools.

The relationship between learning and believing, between knowledge and faith, is fundamental to understanding the Catholic character of our schools. From the first day a child enters our school system until the day a student leaves, we are called to provide the best possible education, while integrating our Catholic teachings and values into every facet of school life experience.

Catholic schools have been a part of the Ontario landscape for over two hundred years. While our original mission and vision may have not changed, our world has changed, become increasingly complex and will continue to change. Over the years and drawing from our faith and traditions, our Catholic school system has been a positive inspiration as it has adapted to changing times. As we reflect on the past school year through this year's Director's Annual Report, we bear witness to all that Catholic Education at NPSC offers: innovative programs, supports and services that are engaging, meaningful, purposeful and inspired by our faith, so that our students may reach their full potential.

In the world we live in today, the Catholic school is the institution that touches so many lives, particularly those of young families and their children and has life-long impacts.

Our Catholic schools are places where children and young people find solid and enduring values which give meaning and purpose to their lives, encouraging and helping them to be the best that they can be. Even though the life of a Catholic person begins at birth and continues long after education in our schools, the Catholic school plays an integral part in the life journey and formation of our students as a Catholic person.

Every second, every minute and every hour of every day, begins another part of our journey. Let us bring together the old with the new, change as times change and continue on with the journey of Catholic Education!

We invite you to take time to review the 2023 Director's Annual Report which highlights the outstanding progress of our Board's Multi-Year Strategic Plan (ENDS) focused on Faith, Well-Being, Learning, Equity, Indigenous Education and Innovation.

Over the past year, our Board continued to put into motion its Ownership Linkage plan, reflecting a key responsibility of the Board of Trustees which is to serve as a link between the operating organization and its ownership community. As such, we planned a successful ownership linkage event with partners from the Municipality of North Bay to gain feedback on our Board's ENDS and gain insight into what student success will look like in the future.

This past year also marked the end of an era for the Nipissing-Parry Sound Catholic District School Board. Trustee Barbara McCool retired on November 30, following a remarkable 46 years of service to Catholic Education and our Board. On behalf of our Board of Trustees, we extend our gratitude to Barbara for all of her contributions to Catholic education at NPSC and for her faith-filled service. May God bless her abundantly as she transitions into the journey of retirement.



Shawn Fitzsimmons
Board Chair

NPSC Launches Pastoral Plan 2023-2026

In 2023, our NPSC community was pleased to launch our three year Pastoral Plan, nurturing faith and service development based on the three theological virtues of Love (Charity), Hope and Faith. Uniting us as a faith community, our pastoral plan themes guide our faith journey in this beautiful and inspiring tradition of the Church. The new annual pastoral themes for NPSC call us to express our faith through our NPSC vision and mission statements.

The annual pastoral themes will support the NPSC Multi-Year Strategic Plan - ENDS and will continue to nurture the partnership between home, school, and parish and the great gift of Catholic Education. The NPSC pastoral themes were intentionally selected to follow a particular sequence. Each annual theme is illuminated with connections to Scripture, song, prayer, the Renewing the Promise pastoral letter, Catholic Social Teaching, and the Ontario Catholic School Graduate Expectations.

Our Pastoral theme for the 2023-2024 school year is **Love**, inspired and aligned to OCSTA's Catholic Education week theme "We Are Called to Love."

Hope is the 2024-2025 Pastoral theme and the theological virtue by which we desire the kingdom of heaven and eternal life as our happiness, placing our trust in Christ's promises and relying not on our own strength, but on the help of the grace of the Holy Spirit.

Finally, for our final year of this plan, we will transition into the 2025-2026 year with the Pastoral theme of **Faith**. We will animate the theological virtue of Faith, by which we believe in God and believe all that God has said and revealed to us.

Discover more details on our NPSC Pastoral Theme via npsc.ca.



NPSC Welcomes Board Chaplain!

We were very blessed last year to welcome Father Joseph de Viveiros, C.R. as our NPSC Board Chaplain. Father Joseph joined us from the Waterloo Catholic District School Board community, where he served in the role of Spiritual Animator. As a proud graduate of Scollard Hall and being raised in North Bay, Father Joseph's return was a true homecoming. As a result of his deep passion and dedication to his vocation of supporting youth and adult faith formation, Father Joseph has been an invaluable guide as we provide formative faith experiences to our staff and students, through our 2023-2026 Pastoral plan. Our NPSC community has been truly gifted with Father Joseph's joyful, dynamic presence, and pastoral ministry.

NPSC AT A GLANCE

3,164
STUDENTS
ENROLLED

AS OF OCTOBER 31, 2023



2,034
ELEMENTARY



1130
SECONDARY



17%

**INDIGENOUS
STUDENTS**

AS OF OCTOBER 31, 2023



**7 TRUSTEES + 1 STUDENT TRUSTEE +
1 INDIGENOUS STUDENT TRUSTEE**



11

**ELEMENTARY
SCHOOLS**



1

**SECONDARY
SCHOOL**

904
STUDENTS ENROLLED
IN FRENCH IMMERSION

AS OF OCTOBER 31, 2023



697
ELEMENTARY



207
SECONDARY



91%

**OF PRIMARY
CLASSES HAVE
20 OR FEWER
STUDENTS**

IN THE CURRENT YEAR
AS OF OCTOBER 31, 2023

1 ADULT EDUCATION
CAMPUS



90%

**PRIMARY CLASS
SIZE TARGET**



73%

**OF STUDENTS
COMPLETED
16 CREDITS**

AS OF JUNE 30, 2023 OF
THEIR SECOND YEAR OF
SECONDARY SCHOOL

418

EMPLOYEES



DIOCESSES

Sault Ste. Marie
Peterborough
Pembroke

Sault Ste. Marie

Pembroke

Peterborough

NPSC MULTI-YEAR STRATEGIC PLAN ENDS 2022-2026



The Nipissing-Parry Sound Catholic District School Board exists so that students, enlightened by their Catholic faith, become contributing, fulfilled responsible citizens of a global society, at a justifiable use of resources.

Students develop their Catholic faith.



- Students have knowledge of the history, teachings, values and doctrines of the Catholic faith.
- Students demonstrate an appreciation for the liturgical life of the Church and other faith-based activities both within the school and the parish.
- Students develop a faith that forms an integral part of their character, moral development, and values.

Students acquire the necessary attitudes to lead a positive, healthy lifestyle.



- Students are self-aware, self-assured and able to advocate for their needs and mental well-being.
- Students are adaptive and resilient.
- Students demonstrate an appreciation of physical well-being and participate in healthy activities.

Students are responsible, respectful and caring stewards of their world.



- Students are socially, digitally, and environmentally responsible within a global perspective.
- Students demonstrate caring, through their actions, for the marginalized and most vulnerable members of their communities.
- Students have a knowledge and appreciation of contemporary and traditional First Nation, Inuit and Métis traditions, history, cultures and perspectives.
- Students demonstrate a respect for and acceptance of diversity.

Students have competencies to reach their full potential and pursue their desired career path.



- Students have literacy and numeracy skills.
- Students have the skills and competencies to be responsible digital citizens. Students who wish to pursue trades have the necessary technological skills. Students have independent learning skills.
- Students have communication skills.
- Students have skills in a second language.
- Students can work collaboratively.
- Students demonstrate critical thinking, creativity, and innovation.
- Students have knowledge about managing personal finances.

STUDENTS DEVELOP THEIR CATHOLIC FAITH

Catholic Education Week 2023

During the week of April 30 until May 5, 2023, NPSC celebrated Catholic Education Week 2023.

Each year, Catholic school boards across Ontario take part in a week-long celebration of the distinct identity and significant contributions of Catholic education during Catholic Education Week. This past year's celebration was titled "We Are Many, We Are One."

NPSC animated this theme across the school board with students, staff and community members all participating in so many ways. Masses at local parishes, poetry readings, gallery walks, living rosaries at schools and school community gatherings served to highlight the positive impact of Catholic education.

Additionally, NPSC Chaplain Father Joseph de Viveiros launched a series of videos detailing each sub-theme for every day of Catholic Education Week. Father Joseph colourfully catalogued each day in a unique presentation style, for both elementary and secondary school students.



Rotary4Kids Celebrates NPSC Ambassador

Last March, Holy Cross Catholic Elementary School hosted a school assembly to celebrate student Jillian Johnson, who was recognized as the Rotary Club of North Bay's Rotary4Kids Ambassador!

The assembly was followed by festivities within Holy Cross throughout the the rest of the month, including a designated hot dog day, soup sale, special pink shirt day (Jillian's favourite colour) and a Dance-A-Thon day on March 30th to help fundraise for the cause.

St. Luke School Wins OCSTA Short Video Contest!

Congratulations to St. Luke Catholic Elementary School for taking home 1st place in the Ontario Catholic School Trustees' Association (OCSTA) Short Video Contest in the elementary school category awarded in January 2023!

The winning video, created by students, reflected the Catholic Education Week theme "We Are Many, We Are One". The video reflects how the students at St. Luke worked to meet the needs of those in our community.





NPSC Students Remember and Reflect with Remembrance Day Activities

Our NPSC school communities gathered together to remember and honour the service, commitment, and sacrifices made by Veterans for our country, and those who continue to serve today. This year, students and staff across the board planned a variety of educational assemblies, prayer services, and remembrance ceremonies to mark the day and month of remembrance.

The Grade 4/5 class at St. Gregory Catholic Elementary School participated in a read-aloud of *The Eleventh Hour*, a short story that follows two childhood friends who struggle with the realities of World War I. We continue to pray for those who have and continue to serve our beautiful country.



NPSC Runs, Walks and Remembers Terry Fox

NPSC participates annually in the Terry Fox Run with schools organizing their own events and fundraising campaigns. This year, over \$15,500 was raised during the 2023 campaign, with St. Theresa Catholic Elementary School raising a total of \$10,785.

NPSC has been proud to support the Terry Fox Foundation through continued participation in the annual Terry Fox Walk/Run campaigns every year, with the total funds raised to date eclipsing approximately \$170,000, and St. Theresa in particular raising over \$100,000 as a school community over time.



Nurturing Our Community

NPSC schools and students continued to demonstrate their faith in action and tremendous community spirit through devoted care and concern for the most vulnerable in our community. Our students and staff led many food and toy drives for those in need across our school district. As a faith community filled with compassion, NPSC ignites within our students a love and passion for service to others, founded within our Gospel values, to ensure all members of our community are cared for.



STUDENTS ACQUIRE THE NECESSARY ATTITUDES

Bears Musical Theatre Program Presents *Young Frankenstein*

Musical Theatre students from St. Joseph-Scollard Hall Catholic Secondary School showcased their talents this year as they presented *Young Frankenstein* the Musical!

The show opened up to tremendous praise, with each evening selling out. Guests were dazzled with a night full of singing, dancing and laughter as the Bears Musical Theatre program performed the Mel Brooks classic.

The Musical Theatre program challenges and supports students, on stage, or behind stage, to pursue their creative potential through song, dance, set and costume design.



St. Francis Teacher Wins CARFLEO Award

NPSC is proud to share that elementary Teacher Amanda Thériault-Massé was awarded the “2023 Seeds of Hope New Teacher Award” by the Catholic Association of Religious and Family Life Educators of Ontario (CARFLEO).

The award is provided to an Ontario Catholic School Educator, within their first five years of their teaching career, who demonstrates various student-focused and faith-integrated practices, both inside and outside the classroom. From a large field of nominees across Ontario, Amanda was a stand out! She accepted her award accompanied by Principal Victoria Swejda at the CARFLEO Conference last March. We are so proud of our Catholic educators and the impact they have on our students. Congratulations Amanda!



Students Lead the Way During Bullying Awareness and Prevention Week

Anti-Bullying Week took off in November this year at St. Joseph-Scollard Hall Catholic Secondary School (SJSH). Themed "Make A Noise About Bullying," the week began with KiSS FM's Vicki Tyler and her team engaging SJSH staff and students during their lunch periods. The focus was on raising awareness about the effects of bullying and its profound impact on others.

Click [here](#) to listen to the St. Joseph-Scollard Hall Catholic Secondary School's "Make a Noise About Bullying" - KiSS 100.5 Radio Highlight.





Building Mentally Healthy School Communities



This past year, NPSC students and staff were able to focus on in-person student engagement activities that promote positive coping, resiliency and lifelong positive mental health. The R.I.S.E. (Resources, Intervention, Safe-Space and Education) secondary student committee have mentored grade 7 and 8 students across the board who make up the NPSC elementary Catholic Leadership Teams. During the spring, NPSC held monthly sessions at St. Joseph-Scollard Hall Catholic Secondary School that highlighted positive leadership qualities, conflict resolution strategies and stewardship. R.I.S.E. hosted a variety of community partners as guest speakers to share some of these valuable qualities of being an influential leader.

Along with leadership initiatives, various NPSC student engagement committees helped to develop the conversation surrounding mental health. In May, NPSC participated in a live streaming event with Jack.Org to promote positive conversations about mental health and to engage in the conversation about reducing stigma and highlighting pathways to help.

Students Shine Through Extracurriculars

The 2023 school year provided a more regular school experience for our students that saw the full return of extracurricular activities including sports teams and clubs.



STUDENTS ARE RESPONSIBLE, RESPECTFUL



Mother St. Bride Students and Staff Reflects on International Holocaust Remembrance Day

Lara Brady spoke with students and staff of Mother St. Bride Catholic Elementary School last January about her aunt Hana Brady and the incredible story of *Hana's Suitcase*.

Students were gathered in the school gym on January 27, International Holocaust Remembrance Day, to listen to Lara speak about her father and aunt's childhood in Czechoslovakia during WWII and how Nazi occupation separated their family and ruined their homeland. Students from grades 5 through 8 listened to Lara's stories about Hana, her brother, and Hana's famous suitcase and its inspiring international journey.

SJSH M kwa Doodem Dance at Manito Ahbee

On May 18, 2023, St. Joseph-Scollard Hall Catholic Secondary School's (SJSH) student-advisory group, M kwa Doodem, and Indigenous Studies and Ojibwe language teacher, Tory Fisher, embarked on a trip to Winnipeg, Manitoba for the Manito Ahbee Pow Wow 2023. The group journeyed by bus for two days to make the trip, crossing through beautiful northern Ontario landscapes and into exciting Manitoba terrain.

For three days, the students and Mr. Fisher celebrated and experienced diverse and unique Indigenous cultures from all across Canada. The Pow Wow saw competitive singers, dancers, and drummers face-off in competition while educational and cultural information was shared throughout.



S.O.L.E. Program and EcoSchools Certification



NPSC hosted students from across the school board to St. Joseph-Scollard Hall Catholic Secondary School (SJSH) this past fall for the EcoSchools Leadership Symposium. The schools' EcoSchool Leadership Teams learned about the EcoSchools certification program, from SJSH's S.O.L.E. (SJSH Outdoor Leadership & Environmental Studies) students directly, while learning what they can do within their school communities to help support environmental action.

NPSC was also proud to announce that last school year, SJSH achieved the special Platinum Certification representing the highest level of EcoSchools certification for the third year in a row. For schools to certify at the Platinum level, they must illustrate that their environmental program is well-established and that environmental learning and action is a defining element of school culture.



NPSC Honours National Day for Truth and Reconciliation, Through Student-led Initiatives



Students, staff and community members across our NPSC community honoured, respected and recognized the National Day for Truth and Reconciliation in various ways which included school smudging ceremonies, orange shirt days, educational assemblies, and community gatherings. Occurring on September 30 each year, the National Day for Truth and Reconciliation honours the children who never returned home and Survivors of residential schools, as well as their families and communities. Commemoration of this painful piece of Canada's history is a vital component of reconciliation, which we support in our NPSC Truth and Reconciliation Action Plan.

Students and staff from all schools at NPSC engaged in a variety of educational activities that focused on raising awareness and learning about the history of residential schools in Canada.

At Our Lady of Sorrows Catholic Elementary School, residential school survivor Judy Couchie met and spoke with students and staff to share about her life and how she lives each day recounting her residential school experience, while focusing on the future and emphasizing the importance of reconciliation. Students and staff engaged in a drum and dance circle to embrace Judy, centered around healing, and supporting one another.

As we walk forward together with hope, NPSC continues to keep all of those affected by residential schools in our thoughts and prayers, for peace and healing.

SJSH Mkwā Doodem Hosts Pow Wow for Our Community

In May, St. Joseph-Scollard Hall Catholic Secondary School (SJSH) invited students, staff and community members to a Pow Wow, led by the student-advisory council, Mkwā Doodem, and students in the Indigenous Studies classes.

Invited guests, including Trustees, Elders from Nipissing First Nation, Bishop Thomas Dowd, and family members, all had the opportunity to celebrate, educate, and come together in the spirit of Truth and Reconciliation through song, dance, and culture.

To experience the rich day of learning at the SJSH Pow Wow, please enjoy the video [here](#), filmed, edited and directed by SJSH grade 11 student, McCrea Cazabon.



STUDENTS HAVE THE COMPETENCIES TO REACH THEIR FULL POTENTIAL AND

Summer Challenge Electrifies with *The Lightning Thief: The Percy Jackson Musical!*

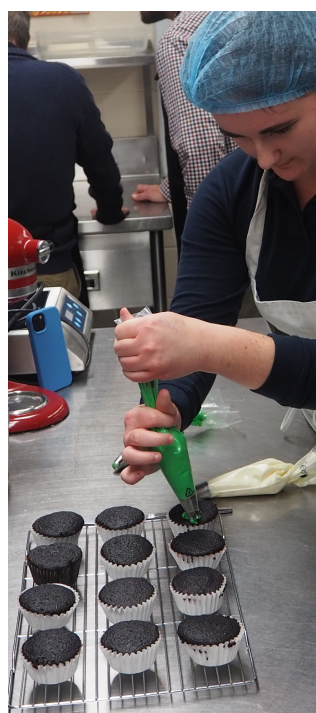


Summer Challenge electrified theatre goers this past July as *The Lightning Thief: The Percy Jackson Musical* entertained with song, dance and laughter. The production featured students from grades 6 through 12 as they learned and developed their various stage production skills, both onstage and behind the scenes, while earning course credit towards their Ontario Secondary School Diploma.

This year's production featured a larger than usual cast and crew, featuring students from all across the city. The show had a three day run that saw guests pack the Bishop Carter Auditorium to support local theatre.

Supporting the Skilled Trades

NPSC is proud to offer a variety of skilled trades programs at St. Joseph-Scollard Hall Catholic Secondary School. Students from across the board were invited to participate in a variety of workshops last year such as *Women in the Trades*. These workshops specifically focused on encouraging female students to consider trades as a future pathway. Grade 7 & 8 students participated in activities to promote career in the trades including hairstyling, automotive, landscaping and construction.



Summer Learning at NPSC

During the summer, NPSC welcomed elementary and secondary students back into the classroom for a variety of summer learning opportunities. Ranging from STEAM-based learning, reading intervention, transitions and life skills programming, and special guests and visitors, there was never a dull moment!

STEAM programming last summer culminated in a fun-filled, game-centric carnival, which saw visiting parents and students participate. NPSC also welcomed various community members to give back and participate in the fun.

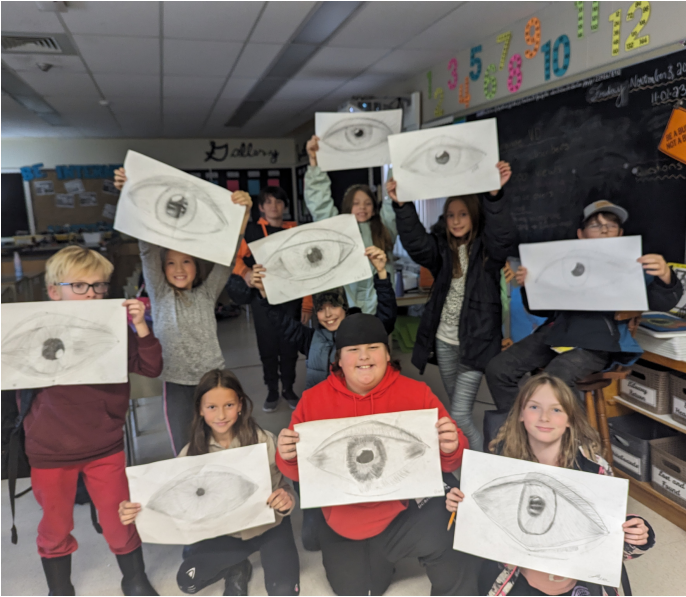
Additionally, the St. Joseph-Scollard Hall Catholic Secondary School (SJSH) transition program occurred during two weeks in August to support our Grade 9 students entering SJSH. During the program, students were given an orientation, timetable reviews, social skills development, and various functional life skills.



PURSUE THEIR DESIRED CAREER PATH



FIRST® LEGO® League Students Visualize Their Masterpieces



The FIRST® LEGO® League program hosted a variety of different events and workshops for students across the board. In November, the program welcomed artist and educator Marianne Vander Dussen into the classrooms of four NPSC elementary schools to learn about how students can innovate through creative expression. Vander Dussen's workshop had NPSC students listening intently as they learned about historical artists, specific shading techniques, and how hard work can often take time.

Building on the inaugural FIRST® LEGO® League in NPSC classrooms in 2021-2022, the momentum continued this year where more classrooms excitedly integrated the Class Pack learning resource into their classrooms. This past year saw 250 students in classes across NPSC schools participate in using FIRST® LEGO® League Class Packs in grades 2 through 8, with many NPSC teachers requesting to integrate FIRST® LEGO® League in their classrooms next year.

This year's "SUPERPOWERED" theme saw students learn about various forms of renewable energy, while researching a topic of their choice and developing an innovative solution to a real world problem related to energy.



NPSC Students Tackle the Climate Change Challenge

Students across the region took part in the North Bay Society of Architects (NBSA) Climate Change Challenge last May. Students from St. Theresa, St. Luke, and Mother St. Bride Catholic elementary schools were tasked with designing a shelter meant to support the three pigs that would live there, from various climate disasters common to our region: wind, fire or water.

The NBSA oversaw the collaborative group project, hoping that students would find inspiration and creativity through problem-solving of modern and future issues our world may face. The challenge demonstrated the hands-on approach to innovation and collaboration that NPSC students exemplify on a day-to-day basis.

Ontario Human Rights Commission and the Right To Read



Over the past year, the NPSC has made large strides in implementing the Ontario Human Rights Commission’s Right to Read recommendations and continued to place learning renewal as a priority following the pandemic. NPSC planned a revision to system literacy goals with corresponding professional learning opportunities for educators that focused on deepening understanding of researched based literacy pedagogy to improve student achievement in both our English and Early French Immersion Programs.

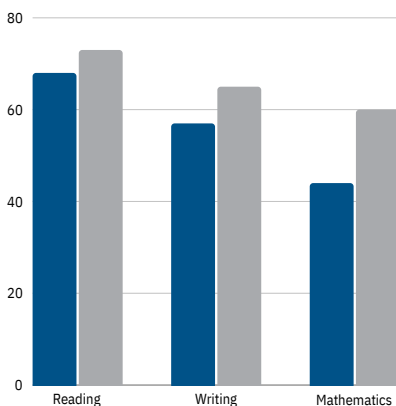
During the last school year, we initiated a shift from a balanced literacy framework to a structured literacy program. Educators are being provided with updated resources and professional learning opportunities to support the provision of systematic, consistent, evidence based reading interventions and programs for all students to improve literacy outcomes. In order to build foundational literacy skills, our educators began a precise focus on phonics-based decoding strategies system wide.

EQAO ACHIEVEMENT RESULTS 2022-2023

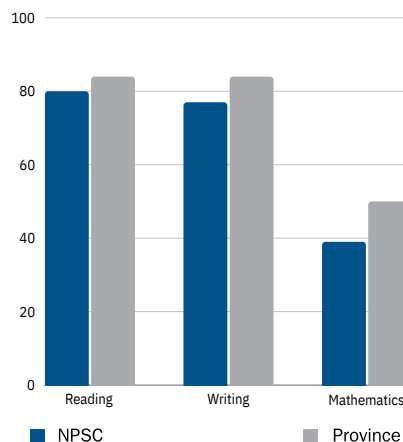
The Education Quality and Accountability Office (EQAO) publicly released the 2022-2023 results, reporting for the second year on the student achievement results of its digitalized and modernized provincial assessment. Students across our NPSC schools participated in the EQAO assessments.

Our Board EQAO data reveals alignment with overall provincial trends, reflecting stability in Reading and Writing in the Junior Assessments and a strong increase in achievement for students in the OSSLT on par with the province. Our Board continues to make incremental progress in Mathematics, reflecting an upward trend in Grade 6 and Grade 9. Reading, Writing and Mathematics continue to be priority focus areas. Additional details can be found on our Board website and on the EQAO website.

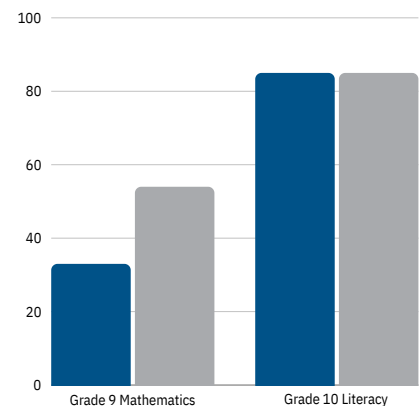
PRIMARY - GRADE 3



JUNIOR - GRADE 6



SECONDARY



NPSC PIC Speaker Event Featuring Trish Tessier



A key priority of the NPSC Parent Involvement Committee (PIC) is to ensure that parents are able to connect and network together in a variety of ways to support their children, their learning, and development. This past Spring, our NPSC PIC planned a speaker event featuring our very own Trish Tessier, NPSC Manager of Student Support Services and Mental Health Leader. The presentation: *"What I Have Learned from Kids! - Supporting Self-Regulation, Resiliency and Positive Mental Health in Children and Adolescents"* focused on exploring what the research tells us about supporting children's self-regulation and resiliency and why it is important to focus our energy as caregivers on promoting connection, emotional literacy, and overall positive mental health.

22nd Annual SEAC Carousel: Belonging in Community



On May 16, our Special Education Advisory (SEAC) and Parent Involvement Committees (PIC)

hosted the 22nd Annual Carousel event. This year's theme, *"Belonging in Community"* featured workshops involving the following topics: The Science of Reading and How to Support Your Child, Navigating the Ontario Autism Program, The Healing Power of Music, Emotional Vulnerability, Special Education 101, Fun with Math, and Supporting Challenging Behaviours.

NPSC Trustees Engage With Community Stakeholders

Each year, NPSC prioritizes its connection with its public ownership to reflect on its ultimate purpose and goals, and to seek input into the NPSC Multi-Year Strategic Plan (ENDS). One of the key responsibilities of the Board of Trustees is to serve as the link between the operating organization and its stakeholder community. As a part of the Board's cyclical process, the NPSC Board of Trustees were pleased to engage with various community members and stakeholders through two Ownership Linkage Sessions facilitated in the last school year.

Stakeholders from a variety of sectors within the municipality of North Bay had an opportunity to discuss the values and priorities that our Catholic school system supports, and those we should be pursuing, specifically in relation to preparing our students for the future. Facilitated by the Board of Trustees, dialogue sessions had guests organized into round tables who shared community-centric opinions focused on a series of questions related to our ENDS. Attendees represented a wide range of diverse industries and business sectors.

The feedback from the sessions greatly supported our current ENDS, with common themes focusing on student outcomes including the continued development of communication and interpersonal skills; development of the competencies of self-advocacy, adaptability, perseverance, and resilience; building relationships in the community; mental health awareness; student engagement in the skilled trades; understanding the impact of technology; environmental impacts; and, community youth engagement.



HONOURING SERVICE TO CATHOLIC EDUCATION

Trustee Barbara McCool Retires Following 46 Years of Service



This past year, NPSC marked a milestone and extended warm congratulations to Barbara McCool, Trustee (North Bay), on her retirement, following a remarkable 46 years of service to Catholic Education and NPSC.

Barbara McCool served as a Trustee with NPSC since 1977. During her exceptional service record, she held the Chair and Vice-Chair of the Board roles throughout many terms during her tenure. Barbara also served as both a Trustee member and Chair of the NPSC Special Education Advisory Committee for over 25 years.

Barbara made countless contributions to NPSC and our wider community serving on various Board Committees, including the Faith and Spiritual Development Committee and community associations throughout her career as a Catholic school trustee.

Through Barbara's advocacy and determination, inspired by the gospel teaching that all children are created in God's image, she ensured that all students who walked through the doors of our Catholic schools received the support and assistance that needed to flourish and reach their full potential in an inclusive manner. We extend our prayerful gratitude to Barbara for her devoted years of service as a member of our Board of Trustees. We invite you to visit the full story of Barbara's journey with NPSC at www.npsc.ca.

Trustee Jacques Bégin Recognized for 25 Years of Service



This past year, Trustee and current Vice-Chair, Jacques Bégin, was recognized by the Ontario Catholic School Trustees' Association for 25 years of service to Catholic Education. Jacques has provided exemplary service to Catholic Education and to NPSC serving as Chair and Vice-Chair throughout his tenure. We extend our prayerful gratitude to Jacques for his faith-filled and exemplary service to Catholic Education and NPSC!

Inaugural Director of Education Award of Excellence in Catholic Education



This year we launched the inaugural *Director of Education Award of Excellence in Catholic Education*, recognizing and celebrating the exemplary achievements of our staff in the service towards Catholic Education.

Nominated by their peers, this award recognized 15 staff who embody our NPSC vision "**Rooted in Faith, Alive in Spirit**" and our Gospel values. We warmly congratulate all our recipients for their remarkable contributions to Catholic education and for the inspiration they foster in our schools and community!

OUR TEAM

BOARD OF TRUSTEES 2022-2023



L-R: Jacques Bégín (Vice-Chair, East and South of the City of North Bay), Mike Sawyer (Nipissing First Nation), Shawn Fitzsimmons (Chair, City of North Bay), Barbara McCool (City of North Bay), John Willemsen (West Nipissing), Shelly Warren (City of North Bay), Leo de Jourdan (City of North Bay)

SENIOR ADMINISTRATION

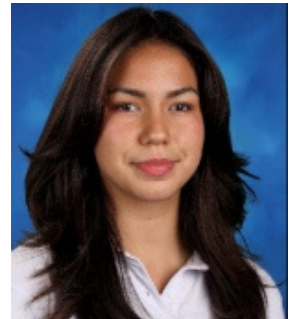


L-R: Derek Belanger (Assistant Superintendent of Education, Mathematics Lead), Audrey Gribbons (Superintendent of Education), Paula Mann (Director of Education), Jody Weller (Superintendent of Education), Grace Barnhardt (Executive Superintendent of Corporate Services & Treasurer)

STUDENT TRUSTEES



Student Trustee
Lauren Hards
(2023-2025)



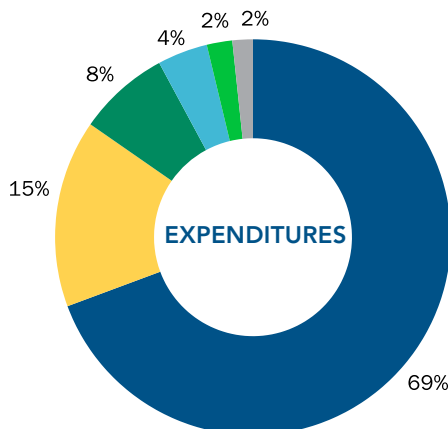
Indigenous Student Trustee
Cheyney Chevrier
(2023-2025)

BOARD OPERATIONS

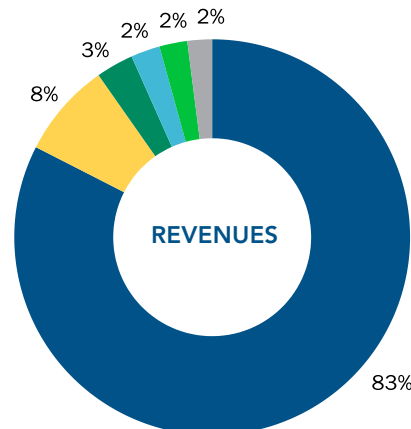
EXPENDITURES: \$57,671,236

REVENUES: \$58,009,201

- Instructional
- School Operations, Maintenance, Pupil Accommodation
- Pupil Transportation
- Administration & Governance
- School Generated Funds
- Other



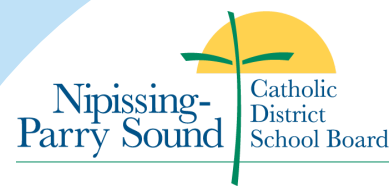
- Provincial Legislative Grants
- Local Taxation
- Other Provincial Grants
- Other
- Tuition Fees
- School Generated Funds





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